



West Swindon Parish Council, Unit 25
Westmead Industrial Est,
Bridge Mead Close, Swindon, SN5 7YT

Date: November 2025

WE ARE RECRUITING

PARISH TEAM OPERATIVE Local Council Pay scales 9 – 13
£27,254 – £29,064 per annum depending on experience

West Swindon Parish Council is looking for a reliable and practical person to join our outdoor team. If you enjoy working outdoors, like seeing the results of your work every day, and want a job that genuinely makes a difference in your local community, this could be the role for you. Our team delivers a wide range of essential services across West Swindon. We inspect and repair 21 play areas, cut 990km² of grass, maintain 70km of hedges and 67km² of shrub beds, empty around 200 public bins and tackle litter and fly-tipping each week. Every day is different—and you will see the impact of your work across parks, paths and open spaces used by local residents every day.

We are looking for someone who is physically fit, able to be working outdoors in all weathers, hands-on, proactive and willing to get involved in all aspects of the job. Experience with tools and machinery—such as ride-on mowers—is beneficial, but not essential. Experience of operating a tractor would be particularly welcome. You must be able to work independently as well as part of a team. The team works fixed hours, please review the job description for details.

Training and Support

We value a positive attitude as much as experience. For the right candidate, we can offer a structured training plan in your first year, with regular review points. This makes the role ideal for someone who may not have all the skills yet but is keen to learn and build a solid future.

Why Work for Us?

As a Parish Council employee, you benefit from:

- **Free onsite parking** at our Westmead depot
- **28 days annual leave**, plus bank holidays
- **Membership of the NeST pension scheme**
- **Stable, secure employment** within local government
- **A supportive, friendly and practical team environment**
- **A role where your work is visible and valued** by the community
- **Varied outdoor work** across parks, green spaces and residential areas
- **Training and development opportunities** tailored to you

Requirements

- A **full, clean** driving licence
- Some weekend work required after training

How to Apply

Please apply in writing with a covering letter and/or CV telling us why you want this job and outlining your relevant experience. Your application must include contact details for at least two independent referees (work or education based), who will be contacted before appointment.

Closing Date: 5pm, 5th December 2025

Address: West Swindon Parish Council, Unit 25 Westmead Industrial Estate, Swindon, SN5 7YT

Queries: services@westswindon-pc.gov.uk

Applications: office@westswindon-pc.gov.uk

Please state any dates you are unavailable for interview.